



TOWN OF QUALICUM BEACH

LABOURER TRAINEE PARKS

Temporary, Full Time Job Competition No. 2026-01

The Town of Qualicum Beach is seeking applications for up to two (2) available positions of Labourer Trainee in the Parks Department on a temporary full-time basis for a period of up to eight (8) months.

Typical duties will include:

- Turf maintenance and irrigation work;
- Planting and maintaining perennials and annuals;
- Pruning ornamental and fruit-bearing trees and shrubs;
- Assisting in the construction, renovation, and maintenance of various landscaped and horticultural areas;
- Other related duties as assigned.

Required qualifications include:

- Completion of Grade 12;
- A valid Class 5 Driver's License with a safe driving record;
- Experience in all aspects of general parks labour, including the specific areas noted above;
- Experience operating landscaping equipment such as hedge trimmers, string line trimmers, lawn mowers, front end loaders, tractors, skid steer, utility side-by-side vehicles, commercial woodchippers, and chain saws;
- Physical capability to safely complete continuous manual labour (e.g. bending, shoveling, lifting, pushing/pulling, etc.) in all weather conditions;
- Demonstrated ability to communicate effectively, particularly when dealing with the public;
- Demonstrated ability to work as a part of a team as well as independently;
- Knowledge of safety rules and regulations with a proven track record of working safely;
- Previous experience working in a municipal government setting will be considered an asset.

The terms and conditions of employment are covered by the CUPE Local 401 Collective Agreement. The rate of pay is \$26.65/hr (July 1, 2024 rate). Successful applicants will be expected to work 40 hours/week and shifts will include one weekend day. The successful candidate will be required to provide a recent driver's license abstract.

Interested candidates are invited to submit a resume and cover letter, along with copies of relevant certificates to:

Human Resources
#201 – 660 Primrose Street, P.O. Box 130
Qualicum Beach, BC V9K 1S7
Email: careers@qualicumbeach.com

Posting No. 2026-01 | Deadline for applications is February 25, 2026

The Town of Qualicum Beach is an equal opportunity employer that is committed to building a diverse and inclusive workplace. We encourage applications from qualified candidates of all backgrounds and perspectives who are legally entitled to work in Canada.

We thank all applicants for their interest; however, only those selected for further consideration will be contacted. If you have been shortlisted for the posted position and require an accommodation throughout the hiring process, we would be pleased to discuss how to best accommodate your needs.