



## TOWN OF QUALICUM BEACH

## LABOURER TRAINEE PUBLIC WORKS - UTILITIES Temporary, Full-Time Job Competition No. 2026-03

The Town of Qualicum Beach is seeking applications for the position of Labourer Trainee in the Public Works Utilities Department on a temporary full-time basis for a period of up to eight (8) months.

### Typical duties will include:

- Assist in maintaining Town owned roads, boulevards, sidewalks, facilities, and other municipal infrastructure;
- Construction, maintenance, and operation of the Town's water, sewer, and storm infrastructure with a focus on water-related duties including, but not limited to:
  - Hydrant maintenance & inspection
  - Water meter, sewer line and main repairs
  - Water pump house maintenance and inspection
- Operate various Town vehicles and equipment such as, but not limited to, pickups, backhoe, tractors, mowers, and trimmers;
- General labourer duties;
- Set up/take down and other general labourer duties for special events;
- Other related duties as assigned.

### Required qualifications include:

- Completion of Grade 12;
- A valid Class 5 Driver's License with a safe driving record;
- Experience in all aspects of general labour, specifically in the areas noted above;
- Physical capability to safely complete continuous manual labour (e.g. bending, shoveling, lifting, pushing/pulling, etc) in all weather conditions;
- Demonstrated ability to communicate effectively, particularly when dealing with the public;
- Demonstrated ability to work as a part of a team as well as independently;
- Knowledge of safety rules and regulations with a proven track record of working safely;
- Previous experience working in municipal government setting will be considered an asset;

The terms and conditions of employment are covered by the CUPE Local 401 Collective Agreement. The rate of pay is \$26.65/hr (July 1, 2024 rate). Successful applicants will be expected to work 40 hours/week and shifts will include both weekend days. The successful candidate will be required to provide a recent driver's license abstract.

Interested candidates are invited to submit a resume and cover letter, along with copies of relevant certificates to:

#### Human Resources

#201 – 660 Primrose Street, P.O. Box 130  
Qualicum Beach, BC V9K 1S7  
Email: [careers@qualicumbeach.com](mailto:careers@qualicumbeach.com)

**Posting No. 2026-03 | Deadline for applications is February 25, 2026**

*The Town of Qualicum Beach is an equal opportunity employer that is committed to building a diverse and inclusive workplace. We encourage applications from qualified candidates of all backgrounds and perspectives who are legally entitled to work in Canada.*

*We thank all applicants for their interest; however, only those selected for further consideration will be contacted. If you have been shortlisted for the posted position and require an accommodation throughout the hiring process, we would be pleased to discuss how to best accommodate your needs.*